



Our Core Values Framework

Our values define who we are and how we will work with each other and as a University. They are more than simply words. They are principles of behaviour we should all strive to uphold and encourage in others in our working lives.

Our Core Values

Excellence

We take pride in ensuring the highest quality standards of academic achievement and professional service delivery.

People Focused

We value everyone, recognising that what we do is for the benefit of all those connected with the University.

Partnership Working

We work constructively with each other, our students and wider University community to create strong and successful working relationships.

Fairness and Integrity

We take a fair and balanced approach to our activities and are mindful of the impact of our actions.

Principles of how we will live our values

- Strive to be the best in all that we do
 - Seek and act on feedback to improve the quality of what we do
 - Learn from and share best practice in our quest to continuously improve
 - Encourage innovation, being forward thinking, creative and taking rational risks
 - Open to new ideas and embrace change positively
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- Value each other's contribution and the diversity this brings
 - Celebrate success and recognise achievements at all levels
 - Support our students and each other to develop, learn and work together to be successful
 - Listen to each other's point of view and give constructive feedback
 - Behave respectfully towards each other and encourage a sense of belonging
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- Put our students at the forefront of what we do, engaging with them as active partners
 - Foster effective team working and work co-operatively across departments
 - Collaborate in each other's learning and share ideas and approaches
 - Communicate and involve others in a timely and effective way
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- Uphold high professional and academic standards
 - Take responsibility and are accountable for our actions
 - Open and transparent in what we do
 - Use our resources wisely and behave responsibly towards the environment
 - Constructively challenge behaviour not supportive of our values